

## Release and Waiver of Liability

*For Volunteers under the Age of 18*

Please bring to site on the scheduled workday. This form is available online at [www.habitatgoldsboro.org](http://www.habitatgoldsboro.org) Note: Children under the age of 16 are not allowed on a Habitat construction site for any reason.

### Dear Volunteer:

We appreciate your child's interest in volunteering with Habitat for Humanity of Goldsboro- Wayne County. Habitat volunteers perform the majority of all labor done on our homes. This translates into a considerable cost savings, helping to provide affordable housing for families in need. While we take every precaution to ensure a safe, enjoyable work experience for our volunteers, construction sites do present certain dangers. Habitat relies on mature, responsible volunteers, capable of working with minimum supervision.

This Release and Waiver of Liability (the "Release") executed on this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_, by \_\_\_\_\_ (the "Volunteer") in favor of Habitat for Humanity International, Inc., a nonprofit corporation, and Habitat for Humanity of Goldsboro-Wayne, Inc., a North Carolina nonprofit corporation, their directors, officers, employees, and agents (collectively, "Habitat").

The Volunteer desires to work as a volunteer for Habitat and engage in the activities related to being a volunteer (the "Activities"). The Volunteer understands that the Activities may include constructing and rehabilitating residential buildings, working in the Habitat offices, and living in housing provided for volunteers of Habitat. The Volunteer pledges to follow the basic safety rules outlined in the orientation below, as well as any additional direction and job specific information provided by the supervisor.

**Basic Safety Orientation:** Listen to full instructions from site supervisors or ReStore supervisors; no horseplay on job site; wear safety glasses, hard hats and gloves on construction sites or if appropriate at the ReStore/warehouse; no alcohol on job sites; smoking in designated areas only; use proper lifting techniques/lift with your legs; know where the first aid kit and water cooler are; take breaks when necessary; be cautious when on ladders/scaffolding; follow instructions for specific equipment such as saws; watch for trip hazards; report any unsafe conditions to the site supervisor or ReStore supervisor; don't push yourself beyond what you feel comfortable doing; return all tools and safety equipment to proper spot at the end of the day.

Volunteers also are recommended to take the "Volunteering on a Habitat for Humanity Job Site" safety course, whether volunteering on construction or at the ReStore. Link and directions can be found at [www.habitatgoldsboro.org/volunteer](http://www.habitatgoldsboro.org/volunteer).

Accordingly, it is our policy to require the execution of this Consent Waiver of Liability Form by a parent or guardian of volunteers under the age of 18. Please acknowledge your consent and agreement to the following by signing below:

I am the parent and/or legal guardian of \_\_\_\_\_ (full name of the Volunteer). \_\_\_\_\_ (the Volunteer) has my permission to work as a volunteer with Habitat for Humanity of Goldsboro-Wayne County. I understand that if my child is 16, then he/she may work on the construction site or in the ReStore with adult supervision. I understand that if my child is between the age of 13 and 16, then he/she may work in the Restore with a parental supervisor.

***The Parent/Legal Guardian of the Volunteer hereby freely, voluntarily, and without duress executes this Release under the following terms:***

**Release and Waiver.** Volunteer does hereby release and forever discharge and hold harmless Habitat and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from Volunteer's Activities with Habitat.

Volunteer understands that this Release discharges Habitat from any liability or claim that the Volunteer may have against Habitat with respect to any bodily injury, personal injury, illness, death, or property damage that may result from Volunteer's Activities with Habitat, whether caused by the negligence of Habitat or its officers, directors, employees, or agents or otherwise. Volunteer also understands that Habitat does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance in the event of injury or illness.

**Medical Treatment.** Volunteer and Guardian do hereby release and forever discharge Habitat from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's Activities with Habitat or with the decision by any representative or agent of Habitat to exercise the power to consent to medical or dental treatment as such power may be granted and authorized in the Parental Authorization for Treatment of a Minor Child.

**Insurance.** The Volunteer and Guardian understand that, except as otherwise agreed to by Habitat in writing, Habitat does not carry or maintain health, medical, or disability insurance coverage for any Volunteer.

**Photographic Release.** Volunteer and Guardian do hereby grant and convey unto Habitat all right, title, and interest in any and all photographic images and video or audio recordings made by Habitat during the Volunteer's Activities with Habitat, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.

**Sex Offender and Criminal Background Check.** Habitat for Humanity of Goldsboro-Wayne reserves the right to check the sex offender registry, and criminal background checks will be conducted for all volunteers working eight or more hours each month and/or has contact with vulnerable populations such as children, the elderly, or persons with disabilities. Habitat reserves the right to recheck sex offender and criminal status, as well as the right to refuse volunteers appearing on the database at anytime during the volunteer's service.

## Volunteer Information: PLEASE PRINT CLEARLY!

VOLUNTEER Name: \_\_\_\_\_ Gender: \_\_\_\_\_ DOB: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_ Performing Customer Service: YES NO

What partner organization (business/church/club/etc) are you volunteering with? \_\_\_\_\_

VOLUNTEER Signature: \_\_\_\_\_ Date: \_\_\_\_\_

PARENT/GUARDIAN Name: \_\_\_\_\_ Email: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ ZIP: \_\_\_\_\_ Phone: \_\_\_\_\_

PARENT/GUARDIAN Signature: \_\_\_\_\_ Date: \_\_\_\_\_

### Emergency Contact Information

Name: \_\_\_\_\_ Relation: \_\_\_\_\_

Phone: \_\_\_\_\_